

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Township of Montville County: Morris  
Employee Organization: Morris County No.6 Blue Collar Employees in Unit: 20  
Base Year Contract Term: 1/1/2008 12/31/2011 New Contract Term: 1/1/2012 12/31/2015  
Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>			
Item 1	Salary	\$1,454,949	\$1,454,949
Item 2	Increment	\$3,700	\$3,700
Item 3	Longevity		
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
<b>Section III: Totals</b> - Sum of costs in each column		\$1,458,649 (Total)	\$1,458,649 (Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,458,649

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014	1/1/2015		
Percent Increase	0	2%	2%	2%		
Total cost of increase		\$29,173	\$29,758	\$30,352		
Total base salary (successor agreement)	\$1,458,649	\$1,487,822	\$1,517,578	\$1,547,930		

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.50  
Dollar Impact (average per year over term of agreement) \$22,320.00

### Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$480,327	\$444,126				
Employee Contributions	\$0	\$253,308				
Prescription						
Dental	\$53,652	\$45,402				
Vision	\$4,704	\$4,152				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

### Section VII

Prepared by:

Victor M. Canning

Print Name

*Victor M. Canning*  
Signature

Title: Township Administrator

Date: 6/24/2013